

# ONE MARKET. TWO MINDSETS.



How Baby Boomers and Gen X are shaping retirement decisions — and your opportunity

What drives retirement decisions isn't the same across generations. When you meet clients where they are, you create opportunities to grow relationships — and results. Different priorities. Distinct opportunities. See how they compare.

| FOCUS          | BABY BOOMERS<br>Born 1946-1964                                                                                                                                                                                                                                                                                                                                                       | GEN X<br>Born: 1965-1980                                                                                                                                                                                                                                                                                                                                                 |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Core focus     | Preservation mindset                                                                                                                                                                                                                                                                                                                                                                 | Acceleration mindset                                                                                                                                                                                                                                                                                                                                                     |
| Life stage     | Transitioning into or living in retirement                                                                                                                                                                                                                                                                                                                                           | In peak earning years, nearing retirement                                                                                                                                                                                                                                                                                                                                |
| Mindset        | Protect, preserve and plan                                                                                                                                                                                                                                                                                                                                                           | Catch up, grow and secure income                                                                                                                                                                                                                                                                                                                                         |
| Top priorities | <ul style="list-style-type: none"><li>• Long-term care (LTC)</li><li>• Legacy and wealth transfer</li><li>• Financial stability (downsizing, business transitions)</li></ul>                                                                                                                                                                                                         | <ul style="list-style-type: none"><li>• Lifetime income</li><li>• Closing the retirement savings gap</li><li>• Growth with downside protection</li></ul>                                                                                                                                                                                                                 |
| Key insights   | <ul style="list-style-type: none"><li>• Healthcare planning is critical — nearly 70% of individuals age 65+ will need long-term care at some point in their lives<sup>1</sup></li><li>• Four in 10 Baby Boomers rely on Social Security for the majority of their income in retirement<sup>2</sup></li><li>• Focus is shifting to protecting assets and ensuring stability</li></ul> | <ul style="list-style-type: none"><li>• Low retirement confidence persists among Gen X, as 59% report they are not confident in their savings<sup>3</sup></li><li>• Median savings trail Baby Boomers even as retirement approaches<sup>4</sup></li><li>• Only 57% of Gen Xers say their finances are under control — the lowest of any generation<sup>5</sup></li></ul> |

| <b>FOCUS</b>               | <b>BABY BOOMERS</b><br>Born 1946-1964                                                                                                                                                        | <b>GEN X</b><br>Born: 1965-1980                                                                                                                      |
|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Planning approach</b>   | Guidance-driven; structured solutions                                                                                                                                                        | More self-directed; increasing reliance on guidance                                                                                                  |
| <b>EquiTrust solutions</b> | <ul style="list-style-type: none"> <li>• Bridge®</li> <li>• MarketEarly Income™ Index</li> <li>• MarketFive Index®</li> <li>• MarketSeven Index®</li> <li>• WealthMax Bonus Life®</li> </ul> | <ul style="list-style-type: none"> <li>• MarketEdge Bonus Index™</li> <li>• MarketFuture Bonus Income™ Index</li> <li>• SmartBoost™ Index</li> </ul> |



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<sup>1</sup> "Long-Term Care Statistics: Trends & Insights"; RetirementLiving; March 16, 2026; <https://www.retirementliving.com/best-long-term-care-insurance/long-term-care-statistics/>; accessed June 8, 2026.

<sup>2</sup> "These 7 Americans Depend on Their Social Security Payments — and Fear Losing Them"; AARP; August 11, 2025; <https://www.aarp.org/social-security/americans-depend-on-social-security/>; accessed June 8, 2026.

<sup>3</sup> "Nearly Half of Middle-Class Americans Lack Confidence They Will Have Enough Retirement Savings, Gen X and Millennials are the Least Confident, ACLI Finds"; ACLI; April 23, 2026; <https://www.acli.com/posting/nr26-028>; accessed June 9, 2026.

<sup>4</sup> "Retirement Savings by Generation: Baby Boomers to Gen Z"; Safemoney; March 2026; <https://safemoney.com/retirement-statistics/retirement-savings-by-generation/>; accessed June 1, 2026.

<sup>5</sup> "Retirement confidence declines as worries grow over Social Security, rising expenses"; Housingwire; April 23, 2026; <https://www.housingwire.com/articles/retirement-confidence-declines-as-worries-grow-over-social-security-rising-expenses/>; accessed June 2, 2026.

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